

# Job description

*Factory/Production Workers*

**Starting at \$16.50 p/hr.**

**Production Workers- Order Pickers/Selectors / Quality Control**

**JOIN OUR TEAM!**

***Hiring Immediately!***

We are a recognized leader in the lighting industry, which offers the widest selection of specification grade down lights with an emphasis on quality, innovation, and performance. We are located in the heart of the picturesque Hudson Valley, New York area - about 90 minutes north of New York City (in the Newburgh/New Windsor area).

We foster an energetic, creative, and fun working environment, which reflects the personality of the USAI Lighting brand.

We have a rewarding and exciting opportunity for **Order Pickers/selectors, and Quality Control associates**.

Must be able to lift or move 50 lbs. regularly. Must be able to stand while working. Adhere to all safety procedures, rules and regulations.

## **Work Schedule:**

Great Work Schedule Monday – Friday schedule 8 am - 4:30 pm,  
Saturday hours when required: 6am– 2:30pm (overtime)

## **Benefits:**

- Competitive compensation – Starting pay at \$16.50 p/hour.
- Safety Performance Incentives
- Attendance Bonus
- Paid Time Off (Sick, Vacation, and holidays)
- Health Benefits (full-time employees)
- Dental and vision benefits (full-time employees)
- Life Insurance
- Employee discounts
- Professional growth: We promote from within. Therefore, we offer career growth opportunities Assemblers can move into Production Line Leaders.

- Team environment: a fun, fast-paced, and supportive company culture.
- Stay active: you'll be on the move during your shift; work is performed standing and walking. Must be able to lift, move up to 50 lbs.

**Order Pickers/Selectors- Responsibilities and duties include the following** (other duties may be assigned):

Manages pick ticket orders, pulls warehouse items from shelves (based on item numbers, size, color, quantity, and quality requirements), ensures orders are accurate, stages items correctly for delivery to the assembly lines, operates handling equipment and ensures safety regulations are followed, reports defective materials, maintains the work area and equipment in a clean and orderly condition, other duties assigned as necessary. Must be able to lift or move 50 lbs. regularly. Must be able to stand while working. Adhere to all safety procedures, rules and regulations.

**Quality Control Associates – Responsibilities and duties include the following** (other duties may be assigned):

**Summary:** Maintains product quality standards by performing incoming, in-process, and finished goods inspection of electronic assemblies according to documentation and industry quality standards.

Approves incoming materials through verification of specifications; conducting visual inspection, functional testing and measurements; rejecting and returning unacceptable materials.

Approves in-process and finished goods production by verifying specifications according to approved documentation.

Performs inspection of electrical components assemblies according to specifications.

Performs audits/inspection of assembly processes, quality data, calibration logs and others processes and control points.

Documents inspection results by completing reports and logs; summarizing re-work requirements; inputting data into quality database.

Assists in the creation, development, evaluation, and documentation of quality procedures and systems.

Updates job knowledge by participating in educational opportunities; reading technical publications.

Accomplishes quality and organization mission by completing related tasks as needed.

Knowledge regarding handling and processing RMA's.

**Requirements:**

- High School diploma or equivalency.
- Must be able to lift or move 50 lbs. regularly.
- Must be able to work standing.
- Adhere to all company rules, regulations, and safety procedures.

**College Students are welcome to apply**

**Apply today and start working tomorrow!**

[www.usailighting.com](http://www.usailighting.com)

Job Type: Full-time

Salary: From \$16.50 per hour

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Day shift
- Monday to Friday

Work Location: In person